

TREAD CORPORATION

General Laborer

DESCRIPTION

General Laborer will perform a variety of tasks as deemed necessary by the Fabrication and/or Assembly Supervisor. These duties include, but not limited to, Acid Wash, Blast Booth and Carpentry.

SPECIFIC RESPONSIBILITIES

Acid Wash

- Ability to perform acid washing with the use of phosphoric acid and neutralizer
- Ability to wear proper PPE as required
- Follow waste water treatment procedures
- Properly transact work orders to capture labor and costs
- Maintains a clean and safe work environment for self and coworkers

Blast Booth

- Ability to perform media blasting with the use of aluminum oxide
- Must pass the respirator test
- Ability to wear proper PPE as required
- Must fill out the Blast Booth Daily Maintenance Log
- Must be able to pick up and lift 80lb bags of sand
- Cleaning of the sand blast booth and around the Booth
- Must check the Sand Waste Barrel and report to Lead or supervisor that it needs to be emptied
- Must notify maintenance of needed repairs of hoses or equipment timely
- Maintenance of the filters and cleaning of the Grates in the booth
- Assist with maintaining the necessary sand count and notify the Lead or Supervisor if low
- Preparation of the parts prior to blasting. This includes taping and/or covering openings
- Blowing off parts prior to leaving the Booth, free of sand
- Clocking in and out of work orders and keeping the work orders with the right parts
- Must read and understand the Standard Operation Procedure prior to operating booth

Carpentry

- Ability to line custom magazines and boxes per print
- Ability to understand measuring devices such as tape measures
- Capable of building and documenting Domestic and International crates for shipping
- Ability to work with all pneumatic, electrical and hand tools
- Aptitude to operate:
 - ✧ table saw
 - ✧ pneumatic nail gun
 - ✧ pneumatic pop rivet gun
 - ✧ circular saw
 - ✧ pneumatic staple gun
- Ability to wear proper PPE as required
- Capable of applying caulk and silicone to ensure quality finish
- Properly transact work orders to capture labor and costs
- Maintains a clean and safe work environment for self and coworkers

PERSONAL ATTRIBUTES

- Adheres to schedules and commits to meeting deadlines (Reliability)
- Displays a high degree of accuracy and attention to detail (Competency)
- Takes initiative to improve processes and solve problems (Innovation)
- Understands priorities and applies an appropriate sense of urgency to fulfilling them (Prioritization)
- Demonstrates ability to minimize distractions In order to maximize productivity (Focus)
- Communicates effectively in a professional and personable manner (Communication)

EDUCATION and SKILLS

- High school diploma or equivalent
- 0-2 years of experience in a manufacturing environment

PHYSICAL REQUIREMENTS

- Must be able to lift, push, pull or carry up to 50 pounds repeatedly
- Must be able to lift and transfer 80 pound bags of sand
- Must be physically able to bend, stoop, squat, crawl and climb
- Must be able to work at heights
- Must be respirator certified to perform blast booth operations

PPE REQUIREMENTS

- Safety Glasses
- Hearing protection
- Fall protection
- Leather Gauntlet Gloves
- Steel Toe boots
- Full body suit
- Supplied air hood

REPORTING RELATIONSHIPS

Reports to the Assembly/Fabrication Supervisors
Assisted by the Assembly/Fabrication Group Leads
No Direct Reports